Governors Register of Business Interests : Enhance Academy Trust

The auditors require a nil return where appropriate. Please read overleaf.

Name of Governor	Current Term of Office (end date if applicable) **From**	**To**	Roles and Responsibilities	Any other educational establish-ments governed	Relationships with school staff, including spouse, partners or relatives	Name of Business	Nature of Business	Nature of Interest	Date of Appointment Or Acquisition	Number of meetings attended in previous academic year
Anna Furzer			**Co-opted governor**	**None**	**None**	**N/A**	**N/A**	**N/A**		
Melanie Thomas	**07/12/2021**		**Chair of governors**	None	**None**	**N/A**	**N/A**	**N/A**		
Stacey Sinkinson	**16/10/2020**		**Vice Chair of governors**	**None**	**None**	**N/A**	**N/A**	**N/A**		
Suzanne Whittall	**07/12/2021**		**Parent governor**	None	**None**	**N/A**	**N/A**	**N/A**		
Matt Jones			**Trust based governor**	**None**	**None**	**Enhance Academy Trust**	**N/A**	**N/A**		
Carla Mersini	**03/11/2022**		**Staff governor**	**None**	**None**	**N/A**	**N/A**	**N/A**		

Rhona Denton			**Staff governor**	**Horbury Bridge Academy**	**Elizabeth Sterne (TA – Horbury Bridge)**	**N/A**	**N/A**	**N/A**		
Faz Islam	**14/02/2014**		**Headteacher**	**None**	**None**	**N/A**	**N/A**	**N/A**		

Register of Business Interests

Business Ethics

It is important that Governors not only act impartially, but are also seen to act impartially. In May 1996, the Nolan Committee published a report on standards in public life as applicable to local public spending bodies. The report identified seven principles which should be applied in public life. These are:

1. Selflessness
2. Integrity
3. Objectivity
4. Accountability
5. Openness
6. Honesty
7. Leadership

One important means by which the Trust demonstrates that it is applying these principles is by maintaining a Register of Business Interests.

Governors have a responsibility to avoid any conflict between their business and personal interests and affairs and the interests of the Academy/Trust. A register of business interests must be maintained for Governors by the Academy, which must be freely available for inspection by staff, auditors and parents. This is not meant to preclude involvement of related organisations with the Academy/Trust on a commercial basis, but links to the need for proper specification and open processes of competition to choose suppliers.

The register must include all business interests such as directorships, shareholdings and other appointments of influence within a business or other organisation which may have dealings with the Academy/Trust. This includes ownership, management or operation of local businesses, particularly those related to the supply of works, goods or services directly or indirectly to the Academy/Trust, and minor shareholdings in PLCs. In this instance, minor is defined as being less than 0.1% of the issues capital of any company, or holding less than 2500 shares in a PLC (although this would not normally preclude a Member or Trustee from involvement in decision making). Any Governor who is related to an Academy/Trust employee should declare this. The disclosures should also include business interests of relatives and other individuals who may exert influence. This includes wife/partner, parents, brothers and sisters. It is accepted that Governors may not be aware of all of the business affairs of their relatives.

Declarations should relate to those of which Governors are overtly aware. The academy should ensure that the register is up to date and complete, includes all Governors and in this regard signed and dated nil returns are also required. Governors should be reminded once per year to consider and re-sign their register of interests. This register is additional to the need for Governors to declare pecuniary and non-pecuniary interests Local Governing Body and committee meetings.